

HOW DOES CORPORATE CHALLENGE MINI LEAGUES WORK?

Businesses compete in up to three separate sports leagues (Adult Softball, Wiffle Ball, and Kickball). Winners are decided by a points system. Points will be earned based on standings in each league.

Each company selects a Company Coordinator as the liaison between the company and the Parks and Recreation Office.

The Company Coordinator:

- *Handles company registration and paperwork*
- *Attends Corporate League Coordinator meeting*
- *Selects team captains*
- *Distributes information to team captains*
- *Oversees his/her company's participation in the league*

The Team Captain:

- *Prepares the team to play*
- *Has each team member acknowledged a waiver by signing the team roster*
- *Assures that the team is on time for each game*
- *Distributes league information to team members*
- *Works through the Company Coordinator for any problems or concerns*
- *Ensures that the rosters and waivers are turned in to the league coordinator on time*

Participant requirements:

- *Minimum age is 16*
- *Teams must consist of employees or retirees of the organization's team to be eligible. Multiple teams per organization are accepted.*
- *Consequence: Teams in violation of any of the above will forfeit all points earned for that particular league.*

Substitutes:

Any person/employee who meets the above requirements may substitute. They must sign a roster and be able to provide proof of employment/affiliation before participating.

Substitution is only allowed in the event of an injury where the player can no longer compete in Softball, Wiffle Ball, or Kickball. Changing participants before the league begins is not considered a substitution.

Waiver/Insurance:

Each participant must sign the team roster before competing. By signing the roster the individual acknowledges and agrees to the waiver, which is located at the bottom of each roster. Individual players and/or their teams are responsible for insurance. In the case of an emergency, an eligible substitute will be allowed to sign a waiver at the event and participate.

Amateur Status:

Mini Corporate League is an amateur event. Participants who hold a professional or semi-professional status in any sport may not compete in that specific Corporate Mini-League event. The Corporate Mini-League Coordinator or League Coordinator will make this determination. The use of ineligible players will disqualify a team from the event.

Other Status:

Individuals who during the year represent or compete as a player in any intercollegiate athletic programs may not compete in those leagues for Corporate Mini-Leagues. The use of these student-athletes in the league will disqualify the entire team from that league.

Point System and Awards:

Individual points determine the winning team in a league. Team standings determine team points. Points are divided in the case of a tie. A bump system is used to divide points among teams. This will be further explained at the coordinator meeting.

Point System

- * 10 points for 1st place
- * 8 points for 2nd place
- * 6 points for 3rd place
- * 4 points for 4th place
- * 3 points for 5th place
- * 1 point for all other places

League Awards:

- The team who places first, second, or third receives a trophy at the end of the event.
- The winning team of each league receives a plaque.

For specific scoring or point questions call [270-687-8709](tel:270-687-8709).

Scheduling and Seeding

Company Coordinators will be given notification of all league schedules and league locations. This information will be available on the Owensboro Parks and Recreation Department's website, www.owensboroparks.org, on or before April 30. Event times may vary slightly due to weather and/or unforeseen delays. Please remember game time is forfeit time unless otherwise stated in the game rules.

Forfeit Rules

Unless otherwise stated in the game rules, if a team fails to show up at the scheduled time a forfeit will be declared by the league coordinator or the official. It will be the league coordinator or official's discretion as to when a forfeit is in order. The league coordinator or official will hold the official time. **You are only allowed 1 forfeit per Corporate Mini-League. For each forfeit after 1, a half point will be deducted from the company's final score.** You may inform the Parks and Recreation office of known forfeits 24 hours in advance to avoid penalty. In the event of a last-minute work-related conflict, the company coordinator may contact the Owensboro Parks and Recreation Department at 270-687-8700 to see about any accommodations that may be made. Note: There are no guarantees on this.

Protests

(See specific league for the proper procedures.)

All protests must be reported at the time of infraction. Protests submitted in writing after the event will be handled to the best of our ability. Please use common sense and provide details when filing protests. A protest can be filed on the question of the eligibility of an opponent or game rules. Protests based solely on judgment are not accepted, the referee's, judge's, or league coordinator's decision is final.

The authority to determine all protests rests with the Owensboro Parks and Recreation Manager. All decisions will be rendered promptly.

Unsportsmanlike Conduct

The Corporate Mini-League staff shall have the power to disqualify, suspend, or remove any manager, coach, player, spectator, team, and/or company that conducts himself/herself in an unsportsmanlike manner before, during, or after the game. Even though this is competition, please remember that the purpose of Corporate Mini-Leagues is to have fun.

Team Supplies

Teams must supply their uniforms and equipment unless stated otherwise in the Corporate Mini-League Handbook. Also, it is suggested that teams provide water or supplemental drinks for their athletes who are participating in outdoor events.

Uniforms

Team uniforms/t-shirts are required. Uniforms are an important part of the event! All participants must wear their team/company shirt while participating in team leagues.

If you have any questions, please call the Corporate Mini-League Coordinator,

Bryson Morrow at 270-687-8709.

Emphasize the fun and spirit of the games! Being a member of the company team is what is important, not athletic ability. Hopefully, with the variety of sports, everyone can find a way to get involved!

The following forms must be submitted to Owensboro Parks & Recreation by Noon on Tuesday, April 30:

Registration Form

Complete this form by placing the number of leagues your team will be competing in. Remember to check the participation limits set for your division. This form is used to set the schedules and brackets. If the information is incorrect or late, you may be ineligible for specific leagues.

Captain's List

Complete this form by filling in your league captain's name and contact information. This form is distributed to the league coordinator. The form allows the league coordinator to make emergency contacts in case of emergencies or weather cancellations.

Team Rosters (applicable for each separate league)

Must be submitted to the league coordinator at the league site no later than 15 minutes before your company's first appearance in that league:

Ratio's Per League:

1. **Kickball:** Minimum of 3 girls and a minimum of 8 total players. 11 Max.
 - i. 8:3, 7:4, 6:5
2. **Softball:** Minimum of 2 girls and a minimum of 9 players. 10 Max.
 - i. 8:2, 7:3, 6:4, 5:5
3. **Wiffle Ball:** Minimum of 2 girls and a minimum of 8 players; 9 Max.
 - i. 7:2, 6:3, 5:4

Available at www.owensboroparks.org. (not included in the general rules) Blank rosters will also be available on-site for each specific league. Be sure to include the name of the team captain. If the team captain is also a player, he/she must also be listed on the roster. *If we do not receive a roster before the start time/game time, your company will not be eligible to participate in that specific league. Do not fax or send these rosters to the Parks and Recreation Office.*

Check-In

The Team Captain is responsible for checking his/her team in with the League Coordinator 15 minutes before the start of an event. At this time, the Team Captain will turn in their team's roster. The league coordinator will check the paperwork and then approve the team's participation.

Contact Information

For all questions and concerns, please contact Bryson Morrow at 270-687-8709 or Bryson.Morrow@owensboro.org